



Early Years Practitioner

Salary: £25,710 FTE

Contract: Permanent

Hours: 19.5 hours per week (Mon, Tues, Weds)

Team: Early Years / Young Oasis Crèche (Brighton)

Deadline: 9am, 23 March 2026

Who we are:

For almost 30 years Oasis Project has been delivering services for women, children and families affected by substance use. We are an award-winning, trauma-informed organisation, aiming to empower those affected by substance use to make choices that lead to change. We have an incredible team of staff working across three premises in Brighton. To find out more see our website. <https://www.oasisproject.org.uk/>.

We are looking for:

An Early Years Practitioner to join our Early Years Team in the Young Oasis Crèche. You will be a creative, caring and enthusiastic person who loves working with children. You will contribute to ensuring that the crèche provides a welcoming, happy and safe environment where every child is settled and making good progress from their individual starting point. Children who attend the Oasis crèche can be particularly vulnerable and you will be responsible for following all safeguarding procedures. You will be a confident communicator and enjoy working in a team. You will demonstrate a keen interest in learning and development. You will take on supervisory responsibilities at times to cover days off and annual leave.

You will be/have:

- Level 2 childcare qualified or higher
- Working towards or willing to work towards Level 3 childcare qualification
- Relevant significant experience of working with children and families in an early years setting
- Demonstrable experience of safeguarding children legislation and processes

We offer:

- **28 days holiday plus bank holidays.** Additional days for length of service (up to maximum of 31), your birthday, December shopping

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- **Eligibility for the NHS blue light discount card**
- **Wellbeing hour once a month.**
- **Employer pension contribution (3%)**
- **Free advice and counselling service**
- **24/7 access to GP services**, telephone, and video consultations.
- **Life insurance scheme**
- **Learning and development** opportunities.
- **Flexible, family friendly working practices**
- **Staff socials**
- **Relaxed dress code.**
- **Complimentary refreshments, teas and coffees.**

How to apply:

- To find out more about the role, please visit our website <https://www.oasisproject.org.uk/job-vacancies/> or alternatively you can email recruitment@oasisproject.org.uk .
- Please email your CV and covering letter which **clearly sets out your knowledge, skills and abilities in relation to the key responsibilities outlined in the job description** or our application form, along with your Diversity and Inclusion Monitoring form to recruitment@oasisproject.org.uk
- The deadline for submitting your CV and covering letter is **9am on Monday 23 March, 2026.**
- Interviews will be held **31 March 2026.**
- If you are having any difficulties in applying or require any of this information in a different format, please contact us on 01273 696970 and ask for Charis Bull or via recruitment@oasisproject.org.uk
- If you would like to chat to someone about this role, get in touch via the recruitment email.

Please note

- Oasis Project is committed to inclusion and diversity. We welcome applications from people with disabilities and/or people from the global majority, who are currently under-represented in our organisation.
- Oasis Project is committed to lived experience being central to its service development. We welcome applications from people with relevant personal/professional experience.

Thank you for your interest in working for Oasis Project.

We look forward to hearing from you!

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