

We are recruiting for the following posts:

**Two Substance Misuse Recovery Workers – (Female\*) - £27,869 (FTE)**

**One Full-time post (37.5 hours)**

**One Part-time post (22.5 hours)**

**Permanent**

**Team: Adult Services**

Hybrid-working: Located at our Brighton premises, 1-day working from home.

Please apply by 9am Tues 26th August 2025 – interviews (in-person) Weds 3rd and Thurs 4th Sept 2025

Are you flexible, adaptable, and open-minded about different lifestyles?

Can you offer compassionate support to women facing challenges with substance use?

Would you thrive in a dedicated and supportive team environment?

If you answered yes, we’d love to hear from you.

We’re looking for two **Substance Misuse Recovery Workers** to provide individual and group-based support to women, helping them make positive choices and take meaningful steps toward recovery. You may be the first person a client feels safe enough to open up to.

Your empathy, understanding, and non-judgmental approach will be key in helping them feel heard and empowered to set and achieve personal goals.

We know that people’s lives are complex. For over 25 years, Oasis Project has worked with compassion and creativity to support women through their recovery journeys. Join us and be part of a team that truly makes a difference.

**Who we are:**

For over 25 years Oasis Project has been delivering services for women, children and families affected by substance use. We are an award-winning, trauma-informed organisation, aiming to empower those affected by substance use to make choices that lead to change. We have an incredible team of staff working across three premises in Brighton and Hastings.

**You will have:**

* Proven experience in health and social care setting and/or social work qualification / nursing RMN RGN, NVQ level 3 in health and social care.
* Proven track record of delivering agreed service targets in a flexible, creative, way as well as being able to deliver structured interventions to clients.
* Knowledge of the key issues facing substance users, in particular female substance users and a commitment to helping women access relevant support.
* Knowledge and experience of safeguarding procedures and processes, confidentiality procedures and data protection guidelines.
* Experience of managing a caseload of clients in line with agreed processes.

**Oasis Project offers “a supportive, friendly team that serves the communities we live in”.**

**We provide a host of other benefits too!**

* **28 days holiday plus bank holidays**. Additional days off on your birthday, December shopping
* **Eligibility for the NHS blue light discount card**
* **Wellbeing hour once a month**.
* **Employer pension** **contribution (3%)**
* **Hybrid working**
* **Clinical supervision, reflective practice** for client facing roles
* **Free advice and counselling service**
* **24/7 access to GP services**, telephone, and video consultations.
* **Life insurance scheme**
* **Learning and development** opportunities.
* **Flexible, family friendly working practices**
* **Staff socials**
* **Relaxed dress code**.
* **Complimentary refreshments, teas and coffees.**

**If you would like to discuss this role, we encourage you to get in touch**

Email us at: [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk)

**Apply with a CV and Cover Letter or complete an application form**

To find out more about the role, please visit our website <https://www.oasisproject.org.uk/job-vacancies/>

Please email your CV and covering letter or application form to [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk).

Your cover letter and CV together should clearly set out: -

* your knowledge
* skills
* abilities in relation to the key responsibilities outlined in the job description.
* Where you saw the post advertised (this is really helpful to us)

If you are comfortable to provide your diversity and inclusion information, please complete the Diversity and Inclusion Monitoring form to [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk).

We are committed to providing a diverse and representative workforce. If you provide your diversity and inclusion information, we will ensure it is treated carefully and will be used to monitor how well we are doing to meet our EDI objectives. We will keep your information safe, in line with our GDPR and data processing policies, available on our website.

* If you are having any difficulties in applying or require any of this information in a different format, please contact Charis Bull (HR Assistant)

Telephone: 01273 696970

Email: [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk)

**Please note:**

Oasis Project is committed to prioritising fairness and equality of opportunity.

Oasis is committed to equal opportunities and welcomes applications from people with relevant life as well as professional experience, and those with disabilities and from the global majority communities, who are currently under-represented in the organisation.

\*Some posts at Oasis are exempt under paragraph 7 (2) of the Sex Discrimination Act and are for female applicants only.

We invite all applicants to complete an Equal Opportunities Form when they apply for a role at Oasis.

**Thank you for your interest in working for the Oasis Project.**

**We look forward to hearing from you!**