

We are recruiting for the following posts:

**Substance Misuse Recovery Worker (Female\*) - £25,711 per year**

**37.5 hours per week**

**Fixed-term for 12 months**

**Team: Adult Services: Complex Needs**

**Substance Misuse Recovery Worker – (Female\*) - £25,711 (FTE)**

**30 hours per week**

**Fixed-term for 12 months**

**Team: Adult Services: Families**

Hybrid-working: Located at our Brighton premises, 1-day working from home.

Please apply by 9am Tuesday **29th April** 2025 – interviews (in-person) Weds 7th May and Thurs 8th May 2025

**Do you understand alcohol and / or substance use?**

**Can you support women experiencing problems with drugs and/or alcohol?**

Support will range from guidance on harm minimisation, to support reducing substance use, to (in some cases) complete abstinence.

**Can you collaborate to develop individual care plans?**

Formulate individual care plans with women you support to ensure the promotion of choice and independence.

**Are you accepting of other people’s lifestyles?**

We don’t try to ‘fix’ or rescue anyone.

**Are you flexible and adaptable to dealing with situations of varying complexity?**

We understand people aren’t always straightforward. For over 25 years we’ve worked with compassion and creativity.

**If you answer yes to these questions …**

**We would like to hear from you.**

**Who we are:**

For over 25 years Oasis Project has been delivering services for women, children and families affected by substance use. We are an award-winning, trauma-informed organisation, aiming to empower those affected by substance use to make choices that lead to change. We have an incredible team of staff working across three premises in Brighton and Hastings.

**You will have:**

* Proven experience in health and social care setting and/or social work qualification / nursing RMN RGN, NVQ level 3 in health and social care.
* Proven track record of delivering agreed service targets in a flexible, creative, way as well as being able to deliver structured interventions to clients.
* Knowledge of the key issues facing substance users, in particular female substance users and a commitment to helping women access relevant support.
* Knowledge and experience of safeguarding procedures and processes, confidentiality procedures and data protection guidelines.
* Experience of managing a caseload of clients in line with agreed processes.

**Oasis Project offers “a supportive, friendly team that serves the communities we live in”.**

**We provide a host of other benefits too!**

* **28 days holiday plus bank holidays**. Additional half a day paid leave for December shopping.
* Gift of a **wellbeing hour once a month**. Two hours in your birthday month! Paid time away from work to use as you choose.
* **Free advice and counselling service**: if ever you need someone to talk to, you’ll be able to call our independent, confidential telephone service 24/7 for practical advice and guidance.
* Fully funded monthly **clinical supervision** for all frontline workers.
* **24/7 access to GP services**, telephone, and video consultations.
* **Learning and development** opportunities.
* **Flexible working practices**, we appreciate the importance of personal life commitments and support our staff with finding a balance that works.
* **Staff socials;** including a Summer picnic and a Winter staff conference / away day.
* **Relaxed dress code**.
* **Complimentary refreshments, teas and coffees.**

**If you would like to discuss this role, we encourage you to get in touch**

Email us at [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk)

**Apply with a CV and Cover Letter or complete an application form**

To find out more about the role, please visit our website <https://www.oasisproject.org.uk/job-vacancies/>

Please email your CV and covering letter or application form to [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk).

Your cover letter and CV together should clearly set out: -

* your knowledge
* skills
* abilities in relation to the key responsibilities outlined in the job description.

If you are comfortable to provide your diversity and inclusion information, please complete the Diversity and Inclusion Monitoring form to [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk).

We are committed to providing a diverse and representative workforce. If you provide your diversity and inclusion information, we will ensure it is treated carefully, and will be used to monitor how well we are doing to meet our EDI objectives. We will keep your information safe, in line with our GDPR and data processing policies, available on our website.

* If you are having any difficulties in applying or require any of this information in a different format, please contact Charis Bull (HR Assistant)

Telephone: 01273 696970

Email: [recruitment@oasisproject.org.uk](mailto:recruitment@oasisproject.org.uk)

**Please note:**

Oasis Project is committed to prioritising fairness and equality of opportunity.

Oasis is committed to equal opportunities and welcomes applications from people with relevant life as well as professional experience, and those with disabilities and from the global majority communities, who are currently under-represented in the organisation.

\*Some posts at Oasis are exempt under paragraph 7 (2) of the Sex Discrimination Act and are for female applicants only.

We invite all applicants to complete an Equal Opportunities Form when they apply for a role at Oasis.

**Thank you for your interest in working for the Oasis Project.**

**We look forward to hearing from you!**