



Modern Slavery Statement 2024/25

Created: by Gill Whensley, Chair of Board of Trustees. October 2024.

Next review Date: April 2026.

CHANGE LOG:

2024: (i) Modern Slavery Statement raised and published.

Oasis Project (Oasis) acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Oasis understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Oasis does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Oasis Project in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation.

Our organisation and business

Oasis Project is a registered charity in England and Wales (registered charity number 1065503) and is registered as a company limited by guarantee (company number 03447762).

Oasis Project gives help and hope to women, children and their families affected by drug and alcohol problems. We help people find the strength and opportunities to make choices that lead to change. Not just for themselves, but for their families, their friends and their communities.

Oasis Project provides a range of services to meet the needs of its service users, including specialist, structured drug and alcohol treatment to adult women, a sex workers outreach project,

a specialist service for women who have had children removed from their care, therapy for children and young people affected by substance misuse in the family, and a creche for babies and children of parents in treatment. Oasis Project delivers its services to those in Brighton & Hove and throughout East Sussex from its three premises across Brighton and Hastings.

Our supply chain

Our suppliers are UK-based and required to comply with UK legislation.

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited and will take steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to us.

Our policies

Oasis Project has a range of robust policies in place including (but not limited to) Whistleblowing policy and protocol, Safeguarding children and vulnerable adults policies and protocols, Financial Control policy (including procurement protocol), Equality, Diversity and Inclusion policy and statement, Health and Safety, Grievance and a Recruitment policies, which provide guidance to staff.

Due diligence and risk management

We continue to undertake due diligence checks on prospective suppliers, and other third parties as appropriate.

If an Oasis Project contractor, or their supply chain, is found to be in breach of The Modern Slavery Act 2015, we will terminate any contract with them and will, as far as possible, build such provision into any agreements with them.

Approval

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

It is approved by and on behalf of the Oasis Project Board of Trustees:

Date of approval:

Signed:

Date: 04 October 2024



Gill Whensley
Chair of Board of Trustees
For and on behalf of Oasis Project