



Complex Needs Team Leader

£34,224 Full Time Equivalent

**Full-Time preferable (37.5 hours week over 5 days). Minimum 30 hours/week over 4 days
Permanent**

Please apply by 9am Wednesday 22 November 2023

Who we are:

For 25 years Oasis Project (Oasis) has been delivering services for women with drug and alcohol problems and children affected by drug use in the family. We are an award winning, innovative organisation aiming to empower those affected by substance misuse make choices that lead to change. Alongside drug and alcohol treatment services for adult women and specialist support for parents, we have dedicated services for children/young people affected by substance misuse in the family including therapy and a creche, a Sex Workers' Outreach Project, a service for women who have had children removed from their care and support for young people new to treatment. You can find out more about our full range of services on our website <https://www.oasisproject.org.uk/>.

Oasis Project is proud to hold an accreditation as a Trauma Informed organisation. Our Brighton Adult Service provision is registered with the CQC with a rating of 'Good' and we are a Centre for Social Justice award holder.

We are looking for:

A Complex Needs Team Leader to provide motivational, collaborative and trauma-informed management and leadership to the Brighton Adult Services Complex Needs team. This is an exciting role for an experienced leader who is passionate about working with people, skilled at managing, coaching and developing others to reach their potential, adept at partnership working with good communication skills, and has an excellent eye for service development opportunities. You will provide regular supervision, guidance and support to a team of Recovery Coordinators offering responsive and accessible, high quality substance misuse treatment interventions to adult women experiencing problems with drugs/alcohol. You will also hold a small caseload of with complex needs. You will work alongside the Family Team Leader and the Adult Services Manger to deliver effective partnership working with our contracting partner, CGL, and other provider organisations in the City.

We are seeking someone to work full time ideally, but will consider part-time applications, working a minimum of 30 hours per week over 4 days. The role is based at our Brighton office, with one working from home day if you work full time.

You will have:

- Social Work Qualification or Nursing (RMN,RGN) or NVQ Level 3 or a related degree level qualification **AND/OR** minimum 2 years' experience of motivating, managing and supervising staff providing effective performance management
- Proven track record of working within the substance misuse (or comparable) sector and supporting others to manage a complex caseload



- Demonstrable experience of safeguarding adults, children and young people at risk of harm
- Understanding of working in a way that is 'trauma informed'
- Experience of working in partnership with other partner agencies
- Experience of supporting organisational growth and sustainability including bid-writing and contract management is desirable

We offer:

- 28 days holiday plus bank holidays, increasing by one day per year after two years' service
- Well-being and mental health support, including 24/7 Employee Assistance Programme with GP access
- Contributory pension scheme
- Paid well-being hour once a month
- Funded monthly group clinical supervision
- Company and statutory sick pay scheme
- Family friendly policies
- Learning and development opportunities and extensive training
- A focus on well-being and balancing flexible working hours alongside organisational priorities
- Relaxed dress code
- One working from home day per week (if you are full time)
- Oasis is a Brighton and Hove living wage employer, we hold the Investors in People Award and a Silver Accreditation as a Trauma-Informed organisation

Please note:

- The post is only open to female applicants as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.
- Oasis is committed to inclusion and diversity and welcomes applications from people with relevant life as well as professional experience, and those with disabilities who are currently under-represented in the organisation. People from Black and Minority Ethnic communities are underrepresented in our organisation and we strongly welcome applications from this group.

How to apply:

- For a full job description, person specification and application pack for any of these roles please visit our website <https://www.oasisproject.org.uk/job-vacancies/> or you can email recruitment@oasisproject.org.uk to request an application pack. If you would like to chat to someone about this role please contact us on 01273 696970.
- Please email your completed Application Form and Diversity and Inclusion Monitoring form to recruitment@oasisproject.org.uk. Please note, application is by application form only, please do not send a CV as this will not be accepted as an application.
- If you are having any difficulties in applying or require any of this information in a different format please do contact us on 01273 696970 or via the recruitment@oasisproject.org.uk email address.
- Closing date for applications is **9am on Wednesday 22 November 2023**. Interviews will take place week commencing 27 November. If you do not hear from us by 24 November you will not have been successful on this occasion.

Thank you for your interest in working at Oasis. We look forward to hearing from you

