



We are recruiting for the following post:

**Senior Practitioner – Substance Misuse (Female*) - £25,926 - £27,514 depending on experience
Part Time and Full Time Available – minimum 30 hours/week – Permanent [Brighton based]**

There will be an expectation that the roles will generally involve working from office/outreach locations (safe working practices adhered to) with only limited home working likely.

*** The post is only open to female applicants as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.**

Oasis is committed to inclusion and diversity and welcomes applications from people with relevant life as well as professional experience, and those with disabilities who are currently under-represented in the organisation. People from Black and Minority Ethnic communities are underrepresented in our organisation and we strongly welcome applications from this group.

Who we are:

For over 24 years Oasis Project (Oasis) has been delivering services for women with drug and alcohol problems and children affected by drug use in the family. We are an innovative organisation aiming to empower women affected by substance misuse. We give help and hope to women and children affected by drug and alcohol problems. Our employees demonstrate understanding of the complex issues facing women substance misusers in order to help empower them to make choices that lead to change.

What you will do:

As Senior Practitioner in the Family Services team you will deliver a range of individual and group-based interventions to parents addressing drug and alcohol misuse, supporting parents to achieve their recovery goals and promoting the safety and wellbeing of their children and families. You will hold a case load of parents accessing treatment, working from assessment through to completion. You will support the Family Services Lead to ensure the smooth running of the POCAR programme, including coordination of POCAR referrals and providing quality assurance around feedback reports to social workers. You will deputise for the Adult Services Team Leader in her absence. You will provide senior support to colleagues in the family services team and coordinate monthly peer reflective practice for colleagues in their own development of family-based areas of work. You will drive good practice, supporting multi-disciplinary teams with their work with families to improve outcomes for parents with drug/alcohol problems and their children. In this role you will attend MARAC on a monthly basis.

You will have:

- a relevant qualification such as a social work qualification, Nursing RMN RGN or NVQ level 3 in health and social care
- Knowledge of the key issues facing substance misusers, in particular female substance misusers and a commitment to helping women access relevant support;
- In-depth knowledge and understanding of safeguarding issues, procedures and processes;
- A resilient attitude and ability to work in a way that is reflective, adaptable and non-judgemental and able to adhere to professional boundaries at all times;
- Experience of managing a caseload of clients and ideally experience in group facilitation
- A thorough understanding of confidentiality procedures and data protection guidelines;

What we offer:

- 28 days holiday plus bank holidays (pro rata for part time workers)

- We are a Brighton and Hove living wage employer and hold the Investors in People Award
- Contributory pension scheme
- Paid well-being hour once a month
- Company and statutory sick pay scheme
- Family friendly policies
- Learning and development opportunities via a range of methods
- A focus on well-being and balancing flexible working hours alongside organisational priorities
- Relaxed dress code

For a full job description, person specification and application pack for any of these roles please visit our website www.oasisproject.org.uk; or you can email recruitment@oasisproject.org.uk to request an applicant's pack. If you would like to chat to someone about these roles please contact us on 01273 696970.

If you like what you see, why not start your application now? We consider applications as we receive them and reserve the right to close adverts early (for example, where we have received an unprecedented high volume of applications). So, it's a good idea to apply right away to ensure you're considered for this role.

Closing date for applications is **9am on Wednesday 15th June 2022**. Interviews will take place week commencing 20 June.

Application is by application form only, please do not send a CV as this will not be accepted as an application. You can apply by submitting your completed application form to the relevant link that you can access via the website. If you do not hear from us by 23 May you will not have been successful on this occasion.

Charity no: 1065503

Company no: 3447762