

We are recruiting for the following post:

Adult Services Team Leader*

This post is only open to female applicants as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.

Part-time and Full-time hours available– 30 hours per week minimum

£28,226 - £31,894 per year full time equivalent

Permanent contract (with 6 months probation)

Based from Brighton Oasis office with some home working (maximum of 25% of working week)

Oasis is committed to inclusion and diversity and welcomes applications from people with relevant life as well as professional experience, and those with disabilities who are currently under-represented in the organisation. People from Black and Minority Ethnic communities are underrepresented in our organisation and we strongly welcome applications from this group.

Who we are:

For over 24 years Oasis Project (Oasis) has been delivering services for women with drug and alcohol problems and children affected by drug use in the family. We are an innovative organisation aiming to empower women affected by substance misuse. We give help and hope to women and children affected by drug and alcohol problems. Our employees demonstrate understanding of the complex issues facing women substance misusers in order to help empower them to make choices that lead to change.

Adult Services Team Leader: What you will do:

This is a new role. The new Government Drug Strategy has identified Brighton as one of the key areas confirmed for priority investment in drug and alcohol treatment and with this increased funding and ongoing partnership working we have a need to grow the support for our adult services team. You will be supporting the Adult Services Manager in delivering an effective and safe service to our clients and will:-

- Demonstrate a clear understanding of safeguarding processes and procedures and support others to use these systems in their own practice
- Hold a caseload and support clients to overcome barriers to accessing support through effective problem solving, partnership work and sign-posting to relevant services
- Provide support to substance misuse workers in the adult services team, to include effective supervision, annual appraisal and support for their training and development
- Oversight of all services and programmes to ensure smooth running, including coordination of incoming referrals, ensuring timeliness and quality of reports to social workers
- Deliver training and development activities including providing support and reflective practice for colleagues in their own development of their areas of work

You will:

- Hold a Social Work Qualification or Nursing (RMN,RGN)
- Have significant experience of working in a multi-disciplinary team and participating in multi-agency relationship building and working
- Have an understanding of current issues related to substance misuse and families experiencing problems
- Have substantial experience of managing a multi-disciplinary team including provision of supervision and team meetings

- Be able to demonstrate experience of safeguarding children and vulnerable adults legislation and processes
- Be able to effectively lead the team with ease, providing motivation and inspiration.

What we offer:

- 28 days holiday plus bank holidays (pro rata for part time workers)
- We are a Brighton and Hove living wage employer and hold the Investors in People Award
- Contributory pension scheme
- Paid well-being hour once a month
- Company and statutory sick pay scheme
- Family friendly policies
- Learning and development opportunities via a range of methods
- A focus on well-being and balancing flexible working hours alongside organisational priorities
- Relaxed dress code

The overall pay and reward package is under review with the potential launch of an enhanced benefits package later in the year.

For a full job description, person specification and application pack for any of these roles please visit our website www.oasisproject.org.uk; or you can email recruitment@oasisproject.org.uk to request an applicant's pack. If you would like to chat to someone about this role please call Laura Ward, CEO on 07835 164911

Closing date for applications is **9am on Wednesday 15 June 2022** . Interviews will take place week commencing 20 June.

If you like what you see, why not start your application now? We consider applications as we receive them and reserve the right to close adverts early (for example, where we have received an unprecedented high volume of applications). So, it's a good idea to apply right away to ensure you're considered for this role.

Application is by application form only, please do not send a CV as this will not be accepted as an application. You can apply by submitting your completed application form to the relevant link that you can access via the website. If you do not hear from us by 20 June you will not have been successful on this occasion.

Charity no: 1065503

Company no: 3447762