

We are recruiting for the following post:

EMPOWER Women's Worker (Female*)
(as part of Project ADDER/ Oasis Women's Recovery Service - OWRS)
£24,000 per year Full Time Equivalent (£14,400 for 22.5 hours per week)
22.5 hours per week – Fixed term to 31 March 2023
Hastings based with prison in-reach work at HMP Bronzefield

There will be an expectation that the roles will generally involve working from office/outreach locations (safe working practices adhered to) with only limited home working likely.

*** These posts are only open to female applicants as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.**

Oasis is committed to inclusion and diversity and welcomes applications from people with relevant life as well as professional experience, and those with disabilities who are currently under-represented in the organisation. People from Black and Minority Ethnic communities are underrepresented in our organisation and we strongly welcome applications from this group.

Who we are:

For over 24 years Oasis Project (Oasis) has been delivering services for women with drug and alcohol problems and children affected by drug use in the family. We are an innovative organisation aiming to empower women affected by substance misuse. We give help and hope to women and children affected by drug and alcohol problems. Our employees demonstrate understanding of the complex issues facing women substance misusers in order to help empower them to make choices that lead to change. EMPOWER is a project that is working closely with our Oasis Women's Recovery Service (OWRS).

EMPOWER Women's Worker: What you will do:

You will conduct assessments, deliver 1-1 and group support to a targeted caseload of women affected by issues such as crack/opiate addiction, dual diagnosis, and those in the criminal justice system. You will work alongside partners in East Sussex Veteran's Hub to deliver the Prison In-Reach element of this role, supporting an identified caseload of women experiencing multiple complex needs. Your role will entail preparing clients in HMP Bronzefield prison, providing pre-release support for a seamless transition back into the community. You will also attend Project ADDER meetings, working closely with other agencies under the Project ADDER initiative, making referrals to appropriate agencies when necessary.

You will have:

- Experience of working within the substance misuse sector and confident at delivering structured interventions, including effective group facilitation
- Knowledge of the key issues women substance misusers face and experience of working with women who have been victims of violence
- Experience of providing community based support practices and in partnership with other agencies
- Able to travel across county and willingness to work from HMP Bronzefield
- Ability to be resilient, demonstrate an empathetic attitude and work in a way that is reflective, adaptable and non-judgemental, adhering to professional boundaries at all times

What we offer:

- 28 days holiday plus bank holidays (pro rata for part time workers)
- We are a Brighton and Hove living wage employer and hold the Investors in People Award
- Contributory pension scheme
- Paid well-being hour once a month
- Company and statutory sick pay scheme
- Family friendly policies
- Learning and development opportunities via a range of methods
- A focus on well-being and balancing flexible working hours alongside organisational priorities
- Relaxed dress code

The overall pay and reward package is under review with the potential launch of an enhanced benefits package later in the year.

For a full job description, person specification and application pack for any of these roles please visit our website www.oasisproject.org.uk; or you can email recruitment@oasisproject.org.uk to request an applicant's pack. If you would like to chat to someone about this role please call Alice Gothard on 07718 126515

Closing date for applications is **9am on 1st June 2022**. Interviews will take place week commencing 6 June.

Application is by application form only, please do not send a CV as this will not be accepted as an application. You can apply by submitting your completed application form to the relevant link that you can access via the website. If you do not hear from us by 10 June you will not have been successful on this occasion.

Charity no: 1065503

Company no: 3447762