



Oasis is committed to inclusion and diversity and welcomes applications from people with relevant life as well as professional experience, and those with disabilities. People from Black and Minority Ethnic communities are underrepresented in our organisation and we strongly welcome applications from this group.

Who we are:

For over 24 years Oasis Project (Oasis) has been delivering services for women with drug and alcohol problems and children affected by drug use in the family. We are an innovative organisation aiming to empower women affected by substance misuse. We give help and hope to women and children affected by drug and alcohol problems. Our employees demonstrate understanding of the complex issues facing women substance misusers in order to help empower them to make choices that lead to change. Our Young Oasis team provides therapeutic services for children/young adults as well as a creche providing childcare for all ages.

We are recruiting for individuals who may want to be part of our Young Oasis team to work in our creche on a casual basis (zero hours contract) to meet the fluctuating needs of the organisation.

Early Years Practitioner role - £19,357 per year full time equivalent (£9.90 per hour)

Early Years Supervisor role - £21,019 per year full time equivalent (£10.75 per hour)

Zero hours contract; Brighton based; availability during 'school holidays' welcomed

Oasis is a Brighton and Hove Living Wage employer

Early Years Practitioner: What you will do:

You will be a creative, caring and enthusiastic person who loves working with children. You will contribute to ensuring that the crèche provides a welcoming, happy and safe environment where every child is settled and making good progress from their individual starting point. Children who attend the Oasis crèche can be particularly vulnerable and you will be responsible for ensuring safeguarding procedures are prioritised and followed at all times, You will be a confident communicator and enjoy working in a team.

You will have:

- Minimum of Level 2 childcare qualification or degree in Early Years
- At least 1 year relevant significant experience of working with children and families in an early years setting
- Demonstrable experience of safeguarding children legislation and processes
- Experience of implementing a varied range of activities with children and generating new activities and creative ideas.

Early Years Supervisor: What you will do:

You will be a positive, self-reliant and innovative manager who can role model outstanding practice in an Early Years setting. You will have the ability to pick up on a handover of work demands quickly and will be confident in responding to child safeguarding concerns, ensuring safeguarding procedures are followed and concerns escalated concerns effectively. You will be able to demonstrate accurate record keeping and the passing on of appropriate information, understanding what may be able to wait for the regular supervisor and what needs a more urgent response. You will be confident at communicating with professionals and families alike. You will ensure the crèche provides a welcoming, happy and safe environment where every child is making good progress from their individual starting point. You will be a strong, encouraging communicator, able to lead effective discussions with the team. You will be experienced in line managing staff and volunteers.

You will have:

- Level 3 childcare qualification or degree in Early Years
- At least 2 years relevant significant experience of working with children and families in an early years setting and be motivated for a new challenge
- Demonstrable experience of safeguarding children legislation and processes
- A resilient attitude and work in a way that is reflective, adaptable, and non-judgemental and adhere to professional boundaries at all times
- An understanding of current issues related to substance misuse and families experiencing problems will be desirable.
- Experience in formulating, operating, and evaluating a stimulating programme of activities for children

If you are interested in applying, please submit a completed Oasis application form which can be downloaded from the Oasis website. Please send your completed application form to charis.bull@oasisproject.org.uk.

This is open ended recruitment. If you would like to talk to anyone about these opportunities and find out more about the Oasis creche, please call Adele Nottage on 07851 259180.