Role profile:	
Role title: Young Person's Therapist	**Reports to:** Young Oasis Manager
Team: Young Oasis	**Salary range:** £24,491 to £26,511 per year FTE
Hours: 22.5 hours per week over 3 days	**Location: Hastings**
Contract type: Permanent	
Purpose of the role: The Young Person's Therapist will work with children and young people aged between 5 and 18 years who are affected by familial substance/alcohol misuse. This will involve processing referrals; promoting the service; running therapeutic sessions; liaising with other professional agencies; care planning and review; inputting into child protection processes; and service evaluation. The therapist will, at times, support and supervise a small team of volunteers including volunteer therapists on placement.	

Responsibilities:

- Help young people affected by familial substance misuse access substance misuse services
- Recognise indications of substance misuse and refer young people to specialists as necessary
- Relate to and interact with young people to include identifying young people's relationship needs and developing and altering relationships to meet changing needs;
- Support young people to access and use appropriate services and facilities;
- Promote the rights of, interests and equality for young women and promoting young people's confidence in the organisation;
- Establish, sustain and end interactions with young people using appropriate telecommunications;
- Promote choice, well-being and the protection of all children and young people
- Support young people who are distressed by identifying which areas of their lives may be causing the distress and identifying ways of dealing with the distress;
- Contribute to the prevention and management of abusive and aggressive behaviour, including reviewing any incidents that have occurred;
- Contribute to the protection of children and young people from harm and abuse including taking action to safeguard children and young people at risk of abuse;

- Recognise, report on and respond to factors or suspicions that may cause harm and abuse to children and young people;
- Assess and act upon immediate risk of danger to substance misusers and their child/children including support for the young person after immediate risk has passed;
- Support children and young people to deal with relationship problems including assessing and overcoming relationship problems;
- Enable young people and children affected by someone else's substance misuse to explore and select options and to put these into practice; and empower children in this situation to review the effectiveness of their selected options;
- Work in collaboration with young carers to identify their needs and preferences and to access resources, services and support groups and to review how well these meet their needs;
- Develop relationships and exchange information with families, parents and carers of children and young people.
- Educate young people affected by familial substance misuse about substance use, health and social well-being;
- Facilitate group and collaborative learning.

Child and Adult Safeguarding

- Be committed to the safeguarding of children and adults affected by substance misuse
- Be familiar with best safeguarding practice and procedures, making awareness of documentation pathways at Oasis a priority and taking appropriate action as necessary
- To keep up to date with training

Service commitment and accountability

- Identifying, selecting, implementing and monitoring information management and communication systems
- Analysing, recording and sharing information to help make decisions;
- Undertake research and analyse this data
- Use information to help make critical decisions
- Prepare reports for different audiences

Values and Ethos

- Demonstrate commitment to the vision and values of Oasis and understand how your own behaviour and actions impact this
- Contribute to maintaining a culture of shared ownership and responsibility that supports Oasis in achieving its overall mission
- Understand and commit to equality, diversity and inclusion best practice
- Be aware of and commit to working in a way that is 'trauma informed' and recognise this approach as part of Oasis' overall commitment to providing gender responsive services
- Observe professional boundaries in relationships with service users, peers and other relevant professionals
- Participate in the continuous improvement of Oasis' services

Compliance

- Ensure that Oasis and its services are represented in a professional manner at all times
- Meet agreed performance targets and outcomes
- Use management information and data as appropriate
- Comply at all times with health and safety regulations
- Ensure risk assessments are completed as appropriate
- Take personal responsibility for own safety
- Comply with all relevant policy and procedure, standards and codes of conduct and meet with regulatory requirements
- Comply with Oasis' policy and procedure particularly confidentiality and data protection guidance
- Use IT and databases to keep records up to date in line with agreed processes
- Undertake any other reasonable duties as requested by the line manager

Communication and Relationships

- Ensure a collaborative approach is used, ensuring effective communication within a multi-disciplinary team to support children and young people as well as families, parents and carers of children and young people
- Contribute to the prevention and management of abusive, aggressive and challenging behaviour
- Work as an effective member of the team
- Promote effective communication for and about children and young people to include communication about difficult, complex and sensitive issues
- Support young people to communicate
- Work with volunteers and/or supervise students
- Participate in inter-disciplinary team working to support children

Problem Solving and analysis

- Develop and disseminate information and advice about health and social well being
- Apply recognised theoretical models to enable individuals and groups to identify and explore concerns relating to their substance misuse
- Contribute proactively to the principle of continuous improvement by making positive suggestions and constructive feedback and helping with the implementation of agreed new ways of working

Continuous Development

- Reflect on and develop your own practice
- Monitor your own performance to ensure it meets expectations and agreed performance targets
- Make use of supervision opportunities, ensuring there is two-way dialogue
- Participate in training and other development opportunities
- Contribute to the development and knowledge of others by sharing your experience and skills
- Committed to continuous professional development as required by UKCP, HPC

PERSON SPECIFICATION	Essential or Desirable
MA / MSc training in integrative arts psychotherapy or equivalent	Essential
Registration with appropriate professional body e.g. UKCP, BACP, HPC	Essential
Minimum of 2 years' experience of working with children/young people	Essential
Proven track record of using creative arts therapy	Essential
Knowledge and experience of safeguarding procedures and responsibilities, confidentiality procedures and data protection guidelines	Essential
Skilled to work as an independent clinician involving analysing, evaluating and interpreting complex therapeutic situations	Essential
Knowledge of issues facing substance misusers	Essential
Knowledge of clinical governance, including evidence based practice audit and basic research tools	Essential
Proven verbal and written communication skills with excellent IT skills and database inputting	Essential
Experience of working in partnership with other agencies	Essential
Ability to work effectively as part of a team as well as on own initiative	Essential
Resilient attitude and ability to work in a way that is reflective, adaptable and non-judgmental and adheres to professional boundaries at all times	Essential
Experience of managing a caseload of clients in line with agreed processes	Essential
Knowledge and experience of safeguarding procedures and processes, confidentiality procedures and data protection guidelines	Essential
Experience of teaching and delivering presentations	Desirable

The post is subject to the satisfactory completion of a Disclosure and Barring Service (DBS - formally CRB) check at an enhanced level.

This job description accurately reflects the present position; it may be reviewed and amended but only after a proper period of consultation.