



We are recruiting for two new posts:

Substance Misuse Recovery Workers (Female*)

**One full time position fixed until 31 March 2021 (with the possibility of extension)
One permanent part time position (22.5 hours per week)**

£22,500 per year for full time hours

Oasis is committed to inclusion and diversity and welcomes applications from people with relevant life as well as professional experience, and those with disabilities who are currently under-represented in the organisation. People from Black and Minority Ethnic communities are underrepresented in our organisation and we particularly welcome applications from this group.

Who we are:

For over 23 years Oasis Project (Oasis) has been delivering services for women with drug and alcohol problems and children affected by drug use in the family. We are an innovative, creative and forward thinking organisation, which aims to empower women affected by substance misuse. We give help and hope to women and children affected by drug and alcohol problems.

About the role:

Substance Misuse Recovery Workers provide a key front-line service to proactively deliver high quality substance misuse services that directly meet the needs of women. The role is based in Brighton within the Adult Services team. A key understanding of the complex issues facing women substance misusers is needed in order to help empower them to make choices that lead to change.

What you will do:

You will work with a case load of women with substance misuse issues; agree and formulate individual care plans to ensure the promotion of choice and independence; facilitate and co-facilitate recovery-focused groups; carry out assessments, aim to improve client accessibility to services; develop professional links with other agencies.

You will have:

- Proven track record of delivering agreed service targets in a flexible, creative way as well as being able to deliver structured interventions in the substance misuse sector;
- Knowledge of the key issues facing substance misusers, in particular female substance misusers and a commitment to helping women access relevant support;
- In-depth knowledge and understanding of safeguarding issues, procedures and processes;
- Proven verbal and written communication skills with excellent IT skills and database inputting;
- Experience of providing community based support practices and of working in partnership with other agencies;
- Ability to work effectively as part of a team as well as on own initiative;

- Resilient attitude and ability to work in a way that is reflective, adaptable and non-judgemental and adheres to professional boundaries at all times;
- Experience of managing a caseload of clients in line with agreed processes;
- A key understanding confidentiality procedures and data protection guidelines;
- A proven track record in managing incidents of aggression and challenging behaviour.
- Ideally you will have a relevant qualification such as a social work qualification, Nursing RMN RGN or NVQ level 3 in health and social care (or equivalent)

What we offer:

- Generous holiday entitlement
- We are a living wage employer
- We are committed to staff training and development
- Wellbeing and flexible working

For a full job description, person specification and application pack, please visit our website www.oasisproject.org.uk; or you can email recruitment@oasisproject.org.uk. If you would like to chat to someone about these roles please contact Brandie Bolt on 01273 696970.

Closing date for applications is 9 am on Friday 30th October 2020.

Interviews will take place during the week of 9 November 2020. Candidates will also be required to undertake a short 15-minute test on the day of interview.

Application is by application form only, please do not send a CV as this will not be accepted as an application. We usually receive a high volume of applications and we advise to apply as early as possible. Should we receive a high level of applications for this post, the vacancy may be closed prior to the stated closing date. We will always update our website with relevant dates.

Charity no: 1065503

no: 3447762

Company

*** This post is only open to female applicants as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.**



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