



2 NEW JOB ROLES AVAILABLE:

Family Development Worker (*Female) & Family Development Worker (Male)**

Salary: £30,000 FTE

30 hours per week over 4 days (including some evening and weekend work)

The roles are on a fixed term contract until the end of March 2020

Based in Hastings but travel throughout the county will be a requirement

You should be available to start by 1 June 2019 at the latest

Who we are:

For 21 years Oasis Project (Oasis) has delivered services for women with drug and alcohol problems and children affected by drug use in the family. We are an innovative, creative and forward thinking organisation, which aims to empower women, children and young people affected by substance misuse. We give help and hope to women and children affected by drug and alcohol problems.

About the role:

Oasis Project has been commissioned by the Department of Work and Pensions under their Challenge Fund for Disadvantaged Families to undertake a 12 month project to develop an understanding of what works to reduce parental conflict and improve outcomes for families where there are drug and alcohol misuse issues. The project will be externally assessed by our academic partner, University of Sussex. The Family Development Worker roles will be instrumental to delivering the project.

What you will do:

- Deliver the 'Parents as Partners' programme; an evidence based specialist intervention delivered to both parents which aims to reduce parental conflict and improve parenting skills (training will be provided)
- Implement and test of innovative ways of initially engaging fathers in support and preparing them for a longer term intervention. This could include delivery of support on a 1:1 or group basis outside working hours or in workplace settings
- Deliver training and learning opportunities for colleagues and partners in the statutory and third sector to improve efficacy around identification, engagement and support for families in conflict. This includes the development of 'Father's Champion' roles within voluntary and statutory sector organisations
- Monitor outcomes for the external evaluation process, ensuring all information is recorded in line with agreed evaluation framework

You will have:

- Social Work Qualification or Nursing (RMN,RGN) or a related degree level qualification, or the proven ability and experience to clearly demonstrate the skills and knowledge equivalent to such standard
- Willingness to undertake 'Parents as Partners' practitioner training

- Experience of working with families and delivering a range of parenting programmes and family interventions
- Proven track record of working collaboratively in a multi-disciplinary team and participating in multi-agency relationship building and working
- Proven experience delivering training or presenting to professionals and skills to communicate with and influence people at all levels

You will be able to demonstrate:

- A proven track record of working collaboratively in a multi-disciplinary team and participating in multi-agency relationship building and working
- Knowledge and understanding of the national agenda regarding inter-parental conflict policy
- Demonstrable experience of safeguarding children and vulnerable adults legislation and processes, respecting each person's right to confidentiality
- A proven track record of direct work with parents and carers in order to achieve positive changes and outcomes for families
- Excellent people leadership skills
- An innovative approach to working with parents/carers to achieve agreed targets with an ability to take an assertive, persistent approach
- A resilient attitude and work in a way that is reflective, adaptable and non-judgemental while adhering to professional boundaries at all times
- An understanding of substance misuse and the impact it has on families
- An openness to ongoing learning and professional development

What we offer:

- Generous holiday entitlement
- Excellent training and development opportunities

Useful Information:

- For a full job description, person specification and application pack, please visit our website <https://www.oasisproject.org.uk/job-vacancies/> or you can email recruitment@oasisproject.org.uk.
- If you would like to chat to someone about the role, please contact Laura Ward on 01273 696970.
- Closing date for applications is **5 pm on Friday 26th April 2019**.
- Interviews will take place on Friday 3rd May in Brighton
- **Application is by application form only**, please do not send a CV as this will not be accepted as an application.

Oasis is committed to equal opportunities and welcomes applications from people with relevant life as well as professional experience, and those with disabilities who are currently under-represented in the organisation. People from Black and Minority Ethnic communities are underrepresented in our organisation and we particularly welcome applications from this group.

* This post is only open to female applicants as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010

** This post is only open to male applicants as being male is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010

